



FOR IMMEDIATE RELEASE

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RVK Board Selects New Leadership

PORTLAND, Ore.-The RVK Board of Directors selects Josh Kevan as RVK's CEO-Elect effective immediately, assuming full responsibility on January 1, 2025. Current CEO Rebecca Gratsinger remains the leader of the firm until January 1, 2025. Going forward, she will serve as chair of the RVK Board, CEO Emeritus, and senior consultant to RVK's clients. This key leadership development signifies the culmination of a meticulously-planned succession strategy.

Effective May 1, 2024, the RVK Board selects Tony Johnson and Spencer Hunter as co-Presidents of the firm. Current President Jim Voytko will transition to the role of President Emeritus and continue to serve RVK's clients as a senior consultant. Gratsinger and Voytko remain deeply committed to RVK's mission and will continue to serve as active shareholders of the firm.

CEO-Elect Josh Kevan, a senior consultant and shareholder with RVK since 2000, is based in Boise, Idaho. Widely regarded for his dedication and expertise, he consistently delivers outstanding results within the consulting industry. Kevan expressed his honor in leading an organization rooted in client-focused service by expressing, "I'm thankful for the privilege to lead a world-class investment organization and also for Becky and Jim's leadership and partnership over the last 15 years. They led us to remarkable growth in size, expertise, and expansion of services. Tony, Spencer, and I are committed to upholding the longstanding vision of prioritizing our clients and professionals."

Co-Presidents Tony Johnson and Spencer Hunter, who have been with the firm since 2008, will remain senior consultants, shareholders, and board members. Johnson will be based in Chicago, Ill., and Hunter in Portland, Ore. Each will have specific areas of focus while continuing to collaborate on strategic initiatives, consistent with their approach since joining the firm.

Reflecting on RVK's legacy and future, Johnson and Hunter shared, "RVK remains distinct in our industry and we are extremely proud of the organization we have become, but we will not rest on past success. This transition, with support from Becky, Jim, and RVK's Board, enhances our ability to manage the firm while bringing a fresh perspective in a continually-changing market."

In regards to the evolution of RVK's leadership, Becky Gratsinger, with RVK since 1994, shared, "While it has been rewarding to lead such a great organization, I am enthusiastic to support our very talented and capable next generation as they lead us into the future. Josh and I have worked closely together for the past 23 years. I have complete confidence that he will lead RVK to new heights while holding fast to the foundational principles that make RVK unique."

Jim Voytko, a member of RVK since 2004, will retain a pivotal role in nurturing key client relationships while spearheading research initiatives. Voytko expressed that he is, "Excited about the evolution of the presidential role. The firm has grown significantly during my tenure at RVK. Tony and Spencer are exceptionally well-positioned with complementary skills to guide the firm forward into its next chapter."

About RVK

RVK's mission is to provide unbiased investment advice and long-term solutions to institutional investors, based on their cornerstones of professional expertise, trust, and client service. One of the largest fully independent and employee-owned investment consulting firms in the US, RVK provides strategic investment advice to approximately 200 clients representing over \$3T of assets under advisement, including corporate and public retirement systems, Taft-Hartley funds, nonprofit organizations, operating funds, and high-net-worth individuals/families. The heart of RVK is their team-centered approach to client service, provided by their experienced team of consulting professionals. RVK is a national firm with headquarters in Portland, Oregon, and regional offices in Boise, Chicago, and New York City.